



DIVERSITY & INCLUSION

2019 Spring - House of Delegates
Meeting

Diversity and Inclusion Committee

Kent Yoshiwara – kyoshiwara@pacswim.org

OVERVIEW

- **Pacific Swimming**
 - Programs
 - Camp
 - Grant Program
- **Western Zone**
- **USA Swimming**

DIVERSITY & INCLUSION

- **Committee Members**

- Chair – Kent Yoshiwara
- Zone 1N – Laura Mitchell
- Zone 1S – Karyn Kikuta/Veronica Hernandez
- Zone 2 – John Schonder
- Zone 3 – Lillian Bautista
- Zone 4 – Valerie Rudd
- Coaches Committee – ???
- Senior Committee – Allison Beebe
- Age Group Committee – Kyle Kikuta
- Athlete Rep(s) – Sophia Harrison/Bianca Yongyuth, Jivana Nagpal/Cynthia Le
- At-Large – Mike Picardo, Marie Lin

DIVERSITY & INCLUSION

What are we doing?

- **PC Diversity Task Force** – Next meeting June
- Diversity Camp – **Saturday Nov 9th, TBD**
- **Grant program** – Spring & Fall, Seasonal Clubs
- Meet Reimbursement Program (**MEFAP**)
- **Outreach** membership – (\$5 Reg)
- **Fred Siegrist Diversity Scholarship** (Assist with All Star team Co-Pays)
- WZ Diversity Camp - **June 2020, To Be Determined**
- **WZ Diversity Summit** - June 2020, To Be Determined
- On Deck **Marketing** Program

DIVERSITY & INCLUSION

Outreach Criteria

- SNAP
- Individual Free Lunch Program
- Covered California/MediCal
- Section 8 Housing
- JOBS / CalWorks
- Homeless Coalition
- Family Income below the state poverty level

DIVERSITY TASK FORCE

- Open to all interested in diversity
- Consider joining this group
 - Swim Parents,
 - Club Leaders,
 - Coaches
- Want to learn more?
- Have diversity ideas to share
- No experience necessary
- Contact Kent Yoshiwara
 - diversity@pacswim.org

DIVERSITY & INCLUSION

What are **we** about?

- Increase **multicultural**, ethnic, and **socioeconomic diversity**,
- Develop and administer **programs**,
- Include representation from many areas of the LSC,
- Evaluate **funding** proposals,
- Recommend programs to the Board of Directors

DIVERSITY CAMP - 2018

Cunningham Aquatics Center,
Vallejo



DIVERSITY SUMMIT - 2018

Brigid Dwyer, Phd / Byron Davis



DIVERSITY & INCLUSION CAMP



DIVERSITY & INCLUSION CAMP



DIVERSITY & INCLUSION CAMP



DIVERSITY & INCLUSION SUMMIT



DIVERSITY & INCLUSION SUMMIT



DIVERSITY CAMP - 2019

could be at your pool....



GRANTS – AWARDED

- Carson City Tigersharks
- Fort Bragg Aquatics
- Oakland Undercurrent
- Monterey County Aquatics Team
- STARfish Aquatics
- Oakland Barracuda
- Lake County Channel Cats
- Richmond Sailfish
- Mendocino Coast Sea Dragons
- Quicksilver Swimming

GRANTS – AWARDED

- Oakland Tsunami
- MLK Blue Dolphins
- Presidio Community YMCA of SF
- Northern Nevada Aquatics
- YMCA Pacific Aquatic Club
- Vallejo Aquatic Club
- Reno Aquatic Club
- Fort Bragg Aquatics
- Sebastopol Sea Serpents

GRANTS - 2019

- Fall Grant period OPEN
- Deadline was May 1st
- Applications will be reviewed by the Diversity Committee

Marketing Program

- **2017** Winter JO's - Soda Aquatics Center
- **2018** May 20th Vallejo
June 9, 10th Stockton
July 14th Saratoga
July 15th San Jose
- **2019** March 23/24th Watsonville
April 14th Brentwood
May 25/26th Carson City
June 1/2nd South San Francisco
June 29/30th Santa Rosa

Marketing Program

- Lillian Bautista

PACIFIC DIVERSITY & INCLUSION
SWIMMING

Lillian Bautista, Marketing & Promotion
lbautista@pacswim.org

Verónica Hernández
vhernandez@pacswim.org

Kent Yoshiwara, Diversity Chair
diversity@pacswim.org

<http://www.pacswim.org/programs/diversity-programs>



PACIFIC
SWIMMING



Cal Aquatics Day

California
ATHLETICS

Aquatics Day at Homecoming

Cal vs. **Ucla**

Saturday, October 13th

Your organization is invited to join us for
a special day at Cal!

Ticket Price: \$10

- Pregame chalk talk with our Swimming & Diving team and tour of athletic facilities
- Ticket for Cal vs UCLA Homecoming football and recognition on score board during game
- Ticket for 2018-19 swim meet of your choice
- Fundraising opportunities

Please Contact
Kent Yoshiwara at
diversity@pacswim.org

@CalAthletics f t @
CALBEARS.COM (800) GO BEARS



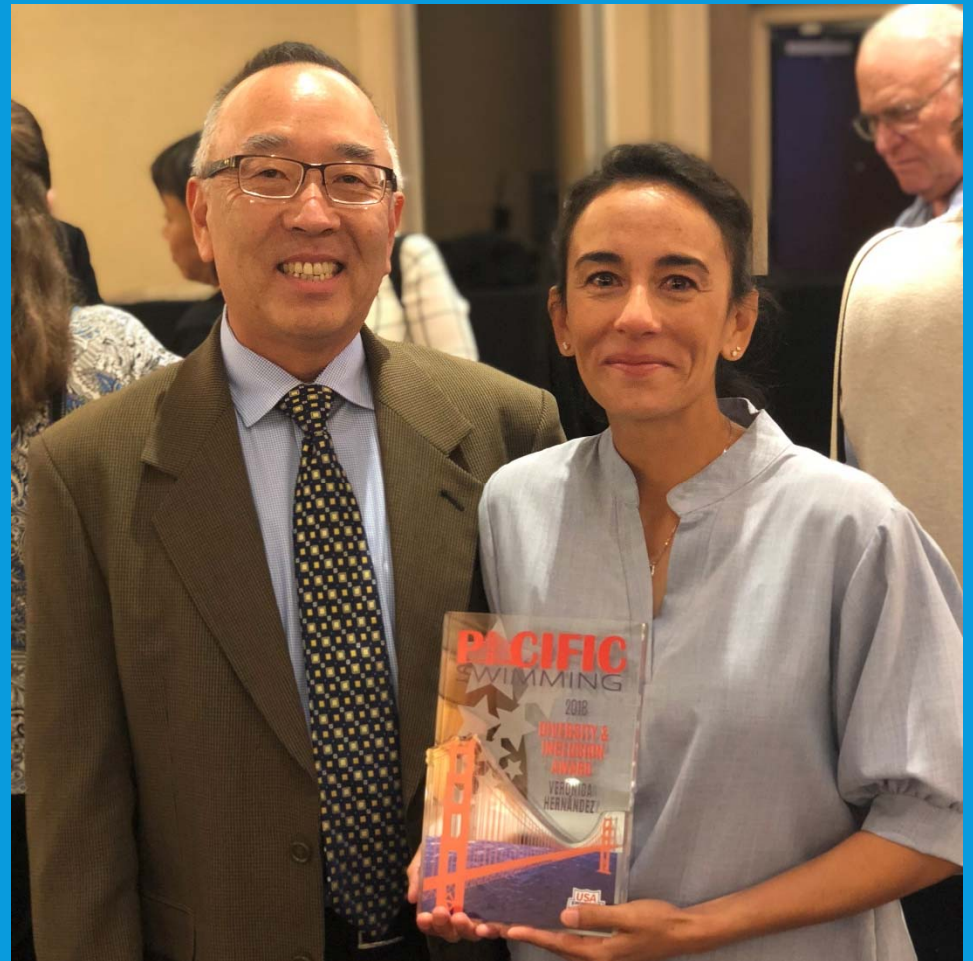
DIVERSITY & INCLUSION AWARD

Congratulations !

- 2016 Jim Wheeler – SF Rec and Park
- 2017 Clint Benton, George Cleveland
Joyce Lanphere, Don Power, Joe Woo
Kent Yoshiwara
- 2018 Veronica Hernandez

DIVERSITY & INCLUSION AWARD

Congrats Veronica



WESTERN ZONE

Diversity and Inclusion Committee

- Diversity and Inclusion Committee

Committee Members:	
Veronica Hernandez PC (Chair)	Susan Huckleby MT
Justin Lomas SN	Kent Yoshiwara PC
Grant Sugaski – Athlete Rep	Dane Wolfrom PN
Madison Lash – Athlete Rep	Sean Redmond SI
Ezra Silva UT	Virgil Chancy CA
Krissy Payton SI	Sarah Dawson CA
Mozette Humphreys AZ	Sara Nelson OR

WESTERN ZONE – DIVERSITY CAMP



WESTERN ZONE – DIVERSITY CAMP

PC delegation



WESTERN ZONE – ALL STAR TEAM BLACK HISTORY SWIM MEET

Washington DC



USA SWIMMING

Diversity and Inclusion Committee

Mission Statement

- To assist USA Swimming in creating a culture of inclusion and opportunity for people of diverse backgrounds, including, but not limited to, race, age, income, ethnicity, religion, gender expression, and sexual orientation.

USA SWIMMING

- **Zone Diversity Coordinators met in Indiana**
 - Southern / Central / Eastern / Western
 - **Western Zone Diversity Committee**
 - Meets monthly
 - **Pacific Swimming Diversity highlighted**
 - on USA Swimming Online Coaches Clinic
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- 2015 LSC Funding Grant Programs
 - 2016 LSC Diversity Camps / Under represented Athletes
 - 2017 LSC Outreach Registration – National D&I Committee

PACIFIC SWIMMING - DIVERSITY

- Questions/Comments
- Contact -
 - Kent Yoshiwara diversity@pacswim.org