



PACIFIC SWIMMING COMMITTEE REPORT

To be submitted to Marie Lin (secretary@pacswim.org) the Sunday prior to the next BOD meeting

Committee: Diversity Equity and Inclusion / Disability

Liaison to the Board: Kent Yoshiwara / Kelly Crowley

Date of Last Meeting: January 27, 2022

Members Present:

Jimmy Hong, Ernest Leong, Verónica Hernández, Lillian Bautista, Kent Yoshiwara, Mike Piccardo, Sophie Boeun, Oakley Briskman, Marie Lin, Miya French, Jamie Jovel Flores, Natalie Fern, Anika Nagpal, Guest - Jennifer Thiem-VJO

Date of Next Meeting: February 24

Action Items Completed:

- **USA Swimming / Western Zone Report**
 - USA Swimming –
 - April USA Swimming in-person / virtual meetings coming up
 - Western Zone
 - Waiting on USA Swimming to appoint a new Zone Diversity Coordinator

Action Items In-Progress / Pending:

- **Disability Swimming programs**
 - New Disability sub group –
 - Lillian, Karyn, Mike, Jimmy, Anika
- **DEI efforts within Pacific Swimming**
 - Jimmy/Veronica/Ernest/Karyn
 - 46 responses to the survey
 - 20 clubs –
 - 6 part rubric – 20 team down to 4 teams
 - Richmond Sailfish (first award)
 - \$500 award
- **Program Evaluation**
 - New project to review all DEI program....more discussion next meeting
- **MEFAP cost**
 - SwimConnection and FastSwims to add a button to allow for
 - Translations? Google Translate?
- **Athletes who are Transgender**
 - Open discussion
 - More discussion to follow
 - Set up a separate meeting to focus on the topics. Open to all committee members who are interested

Announcements: _____

Questions for the Board / Larger Group: _____

Notes/ Other: _____